# WASHINGTON COUNTY LABOR MARKET



### WASHINGTON COUNTY EMPLOYMENT HAS FALLEN FROM RECENT HIGHS

# Washington County Total nonfarm employment

(seasonally adjusted) Official Oregon Series



Source: Oregon Employment Department QualityInfo.org

Washington County employment has remained relatively flat 2023-2025.

May 2023: 311,400 May 2025: 309,400

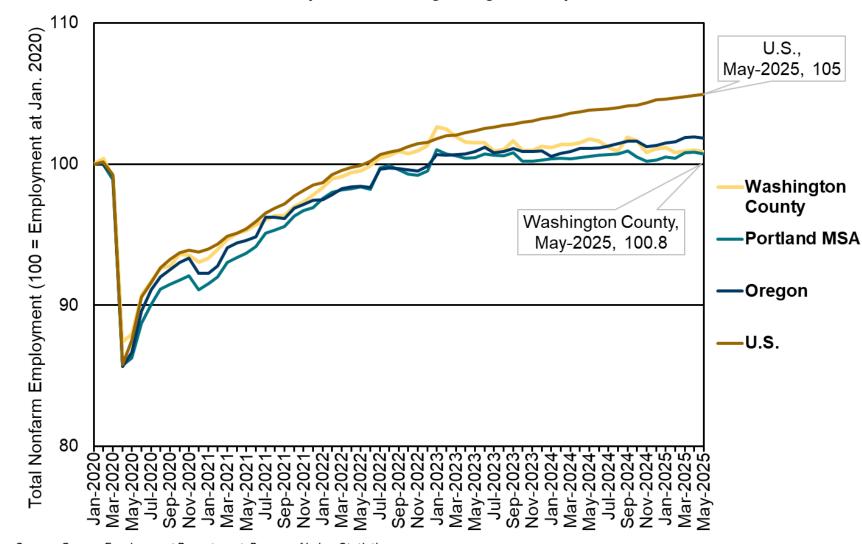
Statewide, employment has grown modestly.

May 2023: 1,987,000 May 2025: 2,006,200



# WASHINGTON COUNTY EMPLOYMENT SLUGGISH COMPARED WITH U.S.

# Normalized Total Nonfarm Employment Trend (Seasonally-Adjusted)

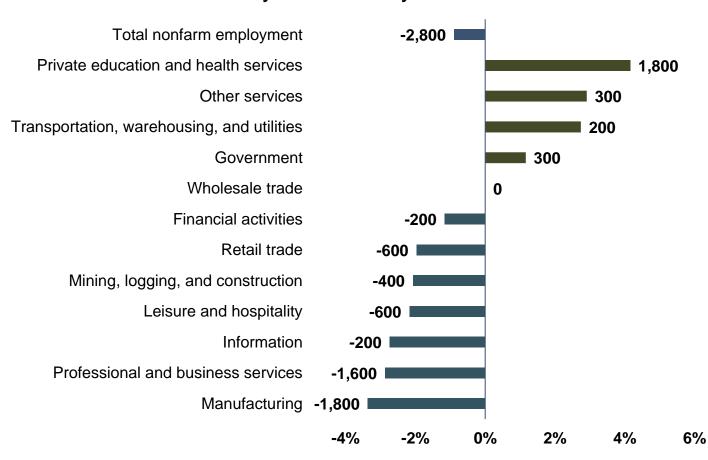


After initial strength,
Washington County
Employment has stalled
for two years.



# HEALTHCARE HAS STRONGEST JOB GROWTH; AMID TRADED-SECTOR JOB LOSSES

### Year-over-Year Change in Industry Employment May 2024 to May 2025



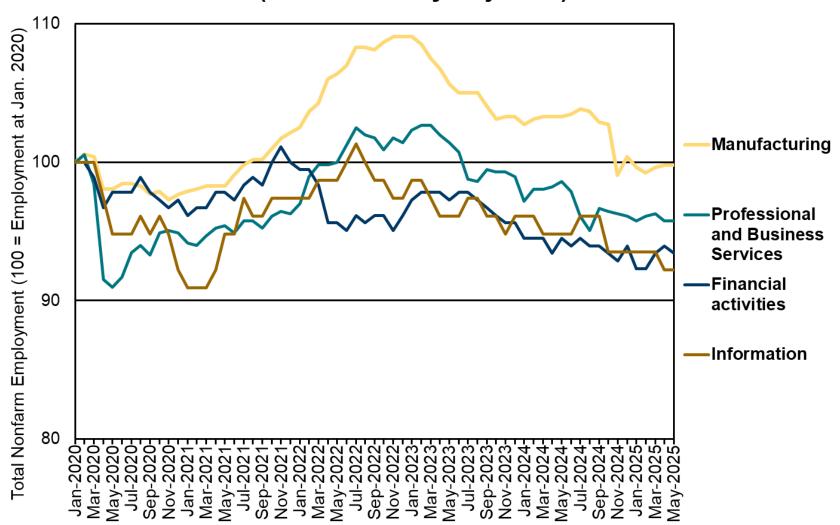
Employment is down 1% year-over-year, with largest losses seen in manufacturing and in professional and business services.

Healthcare continues its long trend of employment growth.



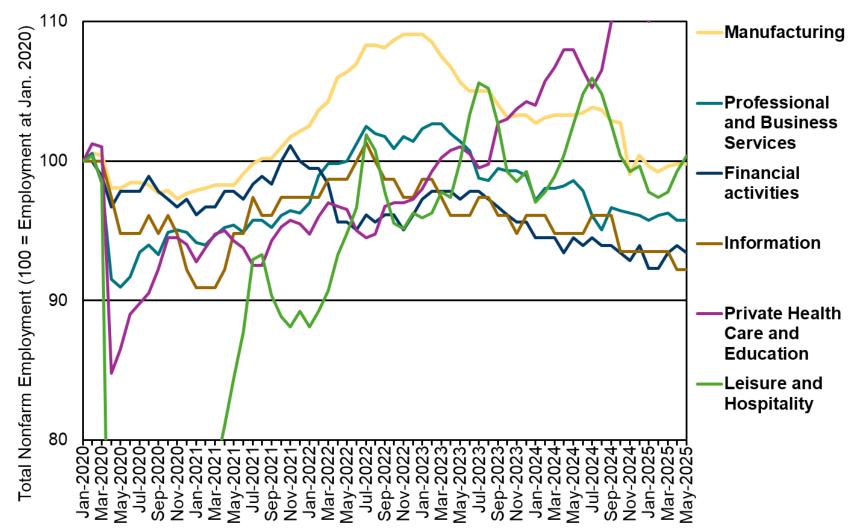
### **KNOWLEDGE AND PRODUCTION SECTOR EMPLOYMENT DECLINES**

# Normalized Industry Employment Trend (Not Seasonally-Adjusted)



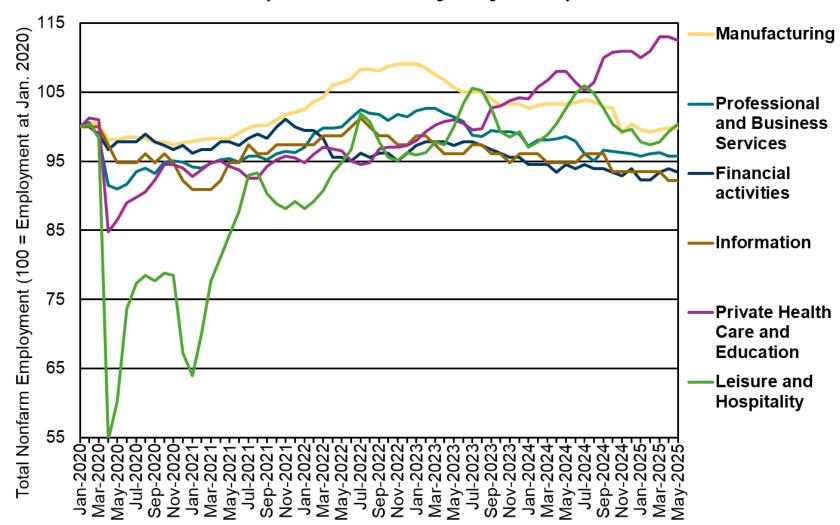
### **LOCAL SERVICE SECTORS OFF THE CHART**

# Normalized Industry Employment Trend (Not Seasonally-Adjusted)



### **HEALTHCARE AND LEISURE SHOW STRENGTH**

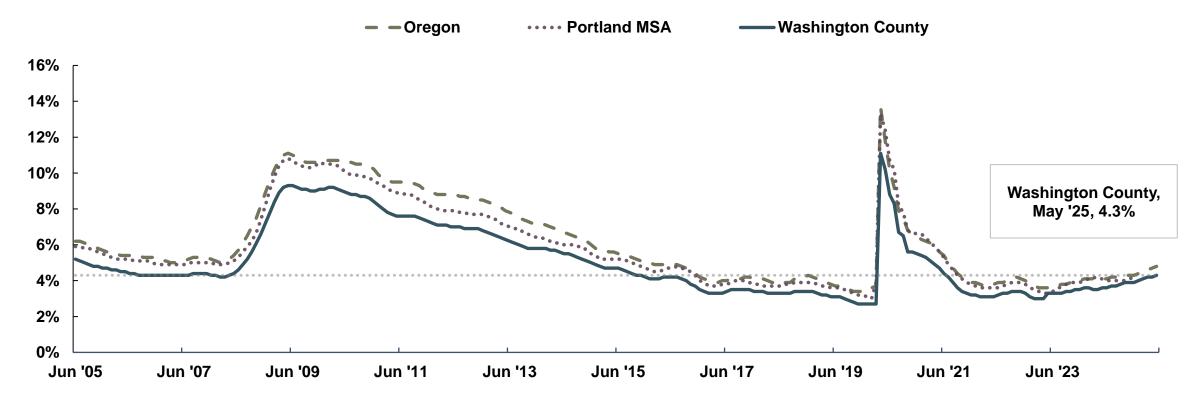
# Normalized Industry Employment Trend (Not Seasonally-Adjusted)



# UNEMPLOYMENT HAS BEEN LOW FOR A DECADE, ASIDE FROM THE PANDEMIC

Unemployment Rate, Past 20 Years.

Unemployment has steadily increased for two years. Historically, 4.3% is low.



Source: Oregon Employment Department, Local Area Unemployment Statistics

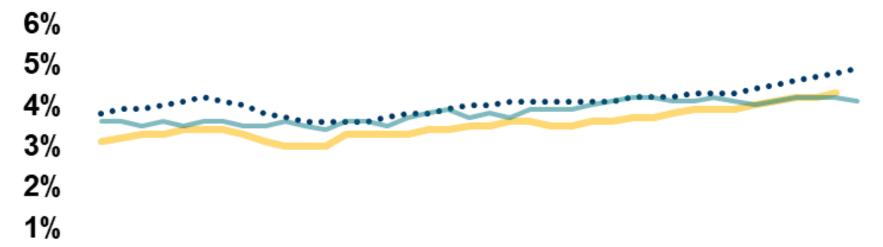
### **UNEMPLOYMENT: SLOW BUT STEADY INCREASE**

# Oregon's Unemployment Rate is Above the Nation's



May-24

In June 2025, the **State's** UR was estimated at **4.9%**, which is *statistically higher* than the **Nation's 4.1%**.



In May 2025, Washington County's UR of **4.3%** was higher than the U.S.'s **4.2%** for the **first time since April 2009**. (not statistically significant).

Source: Oregon Employment Department, LAUS

May-23

0%

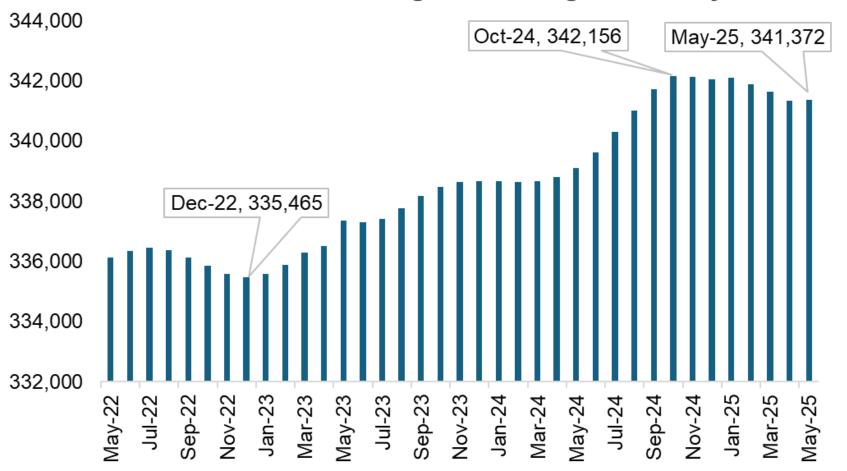
May-22



May-25

### **LABOR FORCE PARTICIPATION: DECLINING RECENTLY**

# **Labor Force is Declining in Washington County**



# Recently, the County's labor force has shrunk.

In comparison, the State's labor force is relatively flat, and the Nation's has grown.

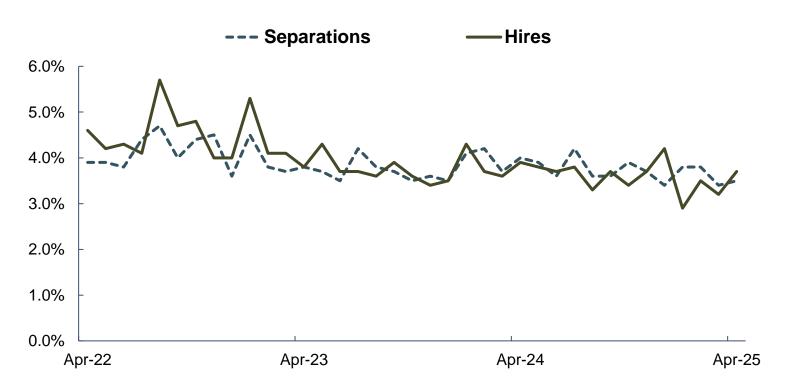
323,000 CLF pre-pandemic.

Declining CLF, declining employment, and increasing UR might suggest an increase in **discouraged workers**.



# **OREGON LABOR MARKET TURNOVER**

# Hiring and Separations Drift Lower (Oregon, Rates, Seasonally Adjusted)



Source: Oregon Employment Department, Bureau Labor of Statistics, Job Openings and Labor Turnover Survey (JOLTS)

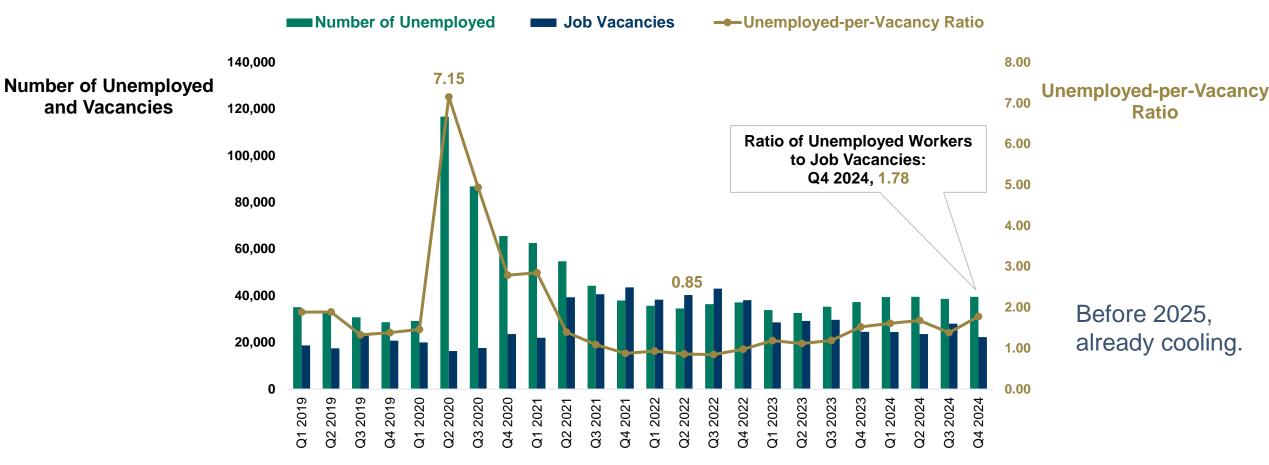
Oregon's labor market churn has cooled.

Separations: 4.7% Hires: 5.7%



# LOOSENING LABOR MARKET, LONG TERM TIGHTNESS

# **Portland Tri-County Job Market Loosening**



Source: Oregon Employment Department, Current Employment Statistics (not seasonally adjusted)



### **QUALITYINFO.ORG**





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### A Look at How Oregon's **Unemployment Rate Is** Calculated

Tracy Morrissette Jul 9

This article examines the technical methods used to compute Oregon's unemployment rate that is reported by the Oregon Employment Department each mont...

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Brannigan Vogt Apr 29

**Employment in Washington County is** now slightly higher than it was before the onset of the pandemic. Total nonfarm employment reached 308,200 in Febr...

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Multnomah County's Aging Workforce by Industry in 2023

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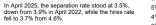
Nearly Half of Multnomah County Residents Have a Bachelor's Degree or Higher

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#### **Washington County**

**Economic Indicators** June 2025 (May 2025 Data)

Graph of the Month: Oregon's seasonally adjusted separation and hires rates both slowed over the past three years. Both rates peaked in August 2022, with separations at 4.7% and hires at 5.7%



Compared with February 2020, the separation rate declined by 1.3 percentage points (from 4.8% to 3.5%), while the hires rate decreased by 0.7 percentage point (from 4.4% to 3.7%).

### Unemployment in Washington County at its highest since June 2021—up to 4.3% from 3.6% last year.



Hiring and Separations Drift Lower (Oregon, Rates, Seasonally Adjusted)

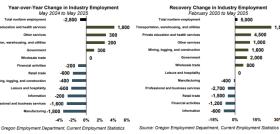


Source: Oregon Employment Department, Bureau Labor of



Employment in Washington County reached 309,700 Employment in Washington County has increased by in May 2025, a -2,800 decrease from May 2024

### +5,000 from February 2020 to May 2025.



Questions? Want to subscribe? Contact me! Brannigan Vogt (503) 360-2421 Brannigan.T.Vogt@employ.oregon.gov



Your local workforce analyst.

(503) 360-2421

# Thank You!

Please scan the QR code for a short survey.



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